

2025

BUSINESS CHAMPIONS

The Missouri Chamber of Commerce and Industry is proud to recognize the following lawmakers as Business Champions during the 2025 Legislative Session. Their work is helping build a better business climate by protecting employers from onerous mandates, improving public safety and bolstering Missouri's utility infrastructure.

The Business Champions list was created after an analysis of attendance at educational events and voting records on important business issues. To be included, state legislators needed to achieve a score of 70% or higher based on the Missouri Chamber's formula measuring key votes and event participation.

PRIORITY:

PROPOSITION A REFORM

During the 2025 legislative session, the Missouri General Assembly stood up for business owners burdened by Proposition A's paid sick leave mandate. HB 567 provides targeted relief by removing Proposition A's onerous paid sick leave requirements while maintaining the \$15 minimum wage. This legislation was the top priority of the Missouri Chamber and essential to protecting jobs and safeguarding Missouri's overall economic competitiveness.



PRIORITY:

PUBLIC SAFETY

In response to calls from the business community to address statewide crime rates, the Missouri Chamber has elevated public safety to the forefront of legislative discussion. Lawmakers took action to address this complex issue by increasing penalties for organized crime groups who steal merchandise from Missouri businesses. To address both workforce and public safety concerns, legislators also passed a bill to give first responders and their children free college tuition.



PRIORITY:

UTILITY INFRASTRUCTURE

Reliable, resilient and affordable energy is key to retaining and attracting business to our state. During the 2025 legislative session, the Missouri Chamber supported comprehensive regulatory reform designed to modernize Missouri's energy infrastructure and spur economic development. This legislation will ensure Missouri has the energy capacity to power new investments and help existing businesses expand.

Missouri Senate

Jason Bean

Mike Bernskoetter

Rusty Black

Rick Brattin

Ben Brown

Jamie Burger

Mike Cierpiot

Sandy Crawford

Travis Fitzwater

David Gregory

Kurtis Gregory

Mike Henderson

Lincoln Hough

Brad Hudson

Tony Luetkemeyer

Maggie Nurrenbern

Cindy O'Laughlin

Adam Schnelting

Curtis Trent

Brian Williams

Being named as a Business Champion does not constitute an endorsement by the Missouri Chamber.

Missouri House of Representatives

Phil Amato

Brad Banderman

Hardy Billington

John Black

Mitch Boggs

Bob Bromley

Donnie Brown

David Casteel

Carolyn Caton

Brad Christ

Jeff Coleman

Bennie Cook

Mike Costlow

WINC COSTION

Aaron Crossley

Bishop Davidson

Dirk Deaton

Dane Diehl

David Dolan

Bill Falkner

Jeff Farnan

Ron Fowler

Sherri Gallick

Jamie Gragg

Dave Griffith

Kent Haden

Willard Haley

Tony Harbison

Wendy L. Hausman

John Hewkin

Dave Hinman

Barry Hovis

George Hruza

Josh Hurlbert

Keri Ingle

Bill Irwin

Mike Jones

Doyle Justus

Jim Kalberloh

Ann Kelley

Jeff Knight

Becky Laubinger

Ed Lewis

Cathy Jo Loy

Bill Lucas

Ian Mackey

John Martin

Don Mayhew

Peggy McGaugh

Mark Meirath

Scott Miller

Jim Murphy

Jeff Myers

Mark Nolte

Matthew Overcast

Cameron Parker

Jonathan Patterson

Chad Perkins

Tara Peters

Brandon Phelps

Brad Pollitt

Sean Pouche

Rodger Reedy

Renee Reuter

Louis Riggs

Alex Riley

Lane Roberts

Bruce Sassmann

Melissa Schmidt

Jim Schulte

Brian Seitz

Greg Sharpe

Greg Sharpe

Brenda Shields

Mike Steinmeyer

Melanie Stinnett

Tim Taylor

Terry Thompson

Dean Van Schoiack

Jeff Vernetti

Terri Violet

John Voss

Ken Waller (Awarded Posthumously)

Christopher Warwick

Colin Wellenkamp

Cecelie Williams

Travis Wilson

5 L M. L

Dale Wright

Votes in **support** of the following bills were considered in determining the 2025 list of Business Champions.

| HOUSE/ SENATE VOTE | BILL NUMBER / ISSUE | VOTE DATE |
|--------------------------------|---|--------------|
| House | HB 2: Dept. of Elementary and Secondary Education budget including grants to child care facilities | 5/9/25 |
| Senate | | 5/9/25 |
| House | HB 3: Dept. of Higher Education and Workforce Development budget including Fast Track funding | 5/9/25 |
| Senate | | 5/9/25 |
| House | HB 4: Dept. of Transportation budget including funding for I-44 expansion | 5/9/25 |
| Senate | | 5/9/25 |
| House | HB 7: Dept. of Economic Development budget including funding for the Credential Training Program | 5/9/25 |
| Senate | | 5/9/25 |
| House | HB 269: Establishing a child care tax credit package | 2/27/25 |
| House | SB 150: Growing a strong workforce by establishing the Career-Tech Certificate Program and supporting STEM career awareness | 5/14/25 |
| Senate | | 5/13/25 |
| House | HB 567: Removing Proposition A's burdensome paid sick leave mandate | 3/13/25 |
| Senate | | 5/14/25 |
| House – Emergency Clause | | 3/13/25 |
| Senate | SB 35: Establishing a tax credit to revitalize Missouri downtowns and main streets | 3/13/25 |
| House | SB 71: Supporting public safety by providing tuition waivers to first responders and their dependents | 5/1/25 |
| Senate | | 5/6/25 |
| House | HB 495: Increasing penalties for organized retail theft | 3/12/25 |
| Senate | | 3/10/25 |
| House | HB 594: Allowing corporations to deduct 100% of their capital gains income | 5/7/25 |
| Senate | | 4/7/25 |
| House | SB 47: Improving Missouri's legal climate related to class actions | 4/10/25 |
| Senate | | 2/13/25 |
| House | HB 544: Leveling the legal climate related to pesticide labeling | 2/20/25 |
| House | HB 68: Shortening the statute of limitations for personal injury claims | 2/20/25 |
| House | SB 4: Driving economic growth by strengthening Missouri's utility infrastructure | 3/13/25 |
| Senate | | 2/24/25 |

Legislators received extra credit for supporting Missouri's pro-business climate by attending Missouri Chamber events, including Annual Meeting, Capitol Insight, the Technology Alliance Educational Trip to Seattle, and the launch of the Technology 2030 report.