



MISSOURI CHAMBER  
FOUNDATION

# Industry-Driven Healthcare Apprenticeship Program

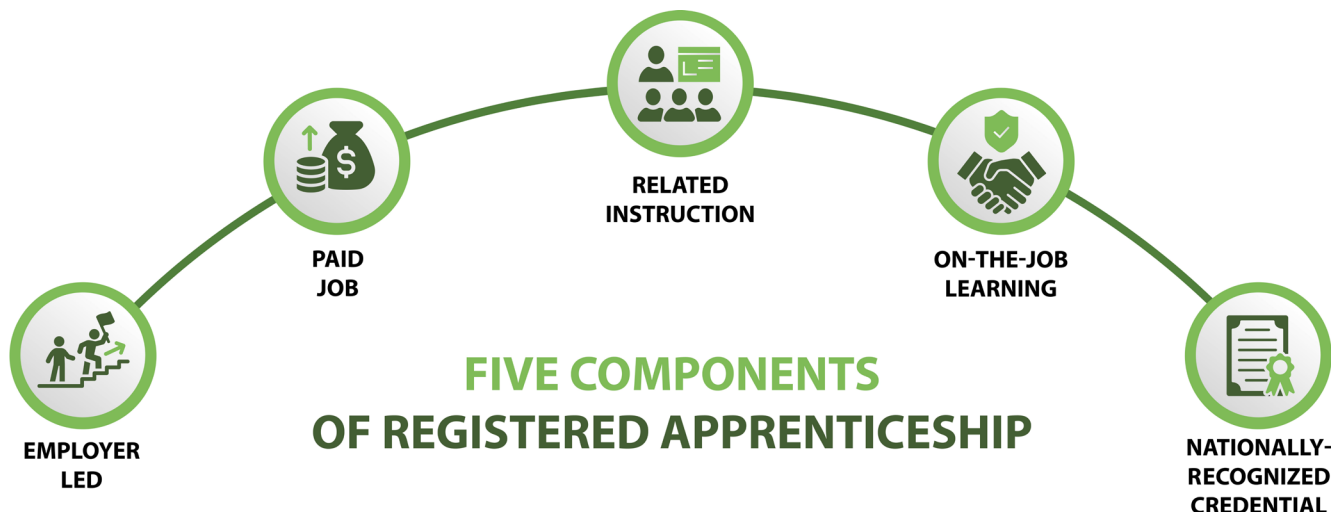
## Purpose

The Industry-Driven Healthcare Apprenticeship Program (IDHAP) helps employers address the broad workforce disruption stemming from the pandemic through grant funding projects to recruit and train individuals who are seeking a job that provides better opportunities for economic advancement.

The Missouri General Assembly appropriated \$30 million to the Missouri Department of Economic Development in House Bill 3020. The program is funded through U.S. Department of the Treasury (Treasury) Coronavirus State and Local Fiscal Recovery Funds (SLFRF) authorized by the American Rescue Plan Act (ARPA).

## What is a registered apprenticeship?

A registered apprenticeship is an industry-driven, high-quality training model that employers use to train their workforce. Apprentices obtain paid work experience, classroom instruction, mentorship, a portable credential and an employer connection that improves performance and retention. An apprenticeship registered with the U.S. Department of Labor provides the added value of a nationally recognized credential that ensures program quality and improves recruitment. Companies that provide registered apprenticeship programs also have access to several funding opportunities provided by state and federal governments.



# 7 steps to participate in the IDHAP Grant:

- 1 ▶ If your organization does not have a "Registered Apprenticeship" program, the Missouri Chamber Foundation will connect your company to the [Department of Labor](#) to finalize and approve your program as a registered apprenticeship and enable you to become a registered apprentice sponsor.
- 2 ▶ Your company identifies the number of apprentices you plan to train over the course of the grant and a [memorandum of understanding \(MOU\)](#) is established between you and the Missouri Chamber Foundation.  
*\*Please send all questions and modifications for the MOU to Lori Bonnot at [lbonnot@mochamber.com](mailto:lbonnot@mochamber.com)*
- 3 ▶ Your company will recruit new talent and enroll new apprentices through your organization's hiring processes.
- 4 ▶ Each quarter your organization will register your apprentices in the U.S. Department of Labor portal (RAPIDS) and in the Industry-Driven Healthcare Apprenticeship portal (AGS). Please be sure your intake template includes all necessary [AGS data](#) and an apprenticeship attestation required by the DOL. [Attestation template provided by CoxHealth](#).
- 5 ▶ **The fun part!** Your company will train, track, monitor and mentor new apprentices.
- 6 ▶ Once your organization has met the required match amount of \$2,000 per apprentice, you will enter your quarterly data in AGS Prime and submit reimbursement materials to the Missouri Chamber Foundation. The [Allowable Reimbursement and Match document](#) outlines expenditures that qualify. [Reimbursement forms](#) can be submitted as often as quarterly.
- 7 ▶ The Missouri Chamber Foundation reimburses your organization. Woohoo!

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## Reporting Deadlines to AGS Prime

Grant active February 2023 – September 2026

AUG. 20

NOV. 20

FEB. 20

MAY. 20

Missouri Chamber Foundation is charged with auditing all sub-recipients' compliance with this requirement and will do so on a quarterly basis.



## Expectations

### Expectations of employers:

- Prior to the grant submission, provide commitment of number of apprentices and apprenticeship programs you will create over the grant period
  - Track apprentice data that can be submitted to validate grant expenses and outcomes.
  - Provide financial data of apprenticeship costs for reimbursement and leverage reports.
  - Participate in quarterly webinars with other employer partners to share best practices, learn about new resources, etc.
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### Expectations of Missouri Chamber Foundation:

- Provide \$2,000 per apprentice to employer to offset cost of related technical instruction (RTI).
- Provide mentorship, resources and best practice materials to employers to support strong programs.
- Provide networking opportunities to allow companies to learn from each other.
- Provide marketing support to increase number of qualified candidates applying for your programs.
- Provide technical support for data management resources, etc.

## For our records and to keep in compliance with federal regulation, provide the following documents:

- Signed MOU
  - Procurement Policy
  - Conflict of Interest Policy
  - Company [SAM](#) and [DUN #'s](#)
  - Appendix A's
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## Current Healthcare Partners



## Contact

### Missouri Chamber of Commerce and Industry

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