



CYNTHIA WALKER

Apprentice Consultant

Cynthia Walker is an apprenticeship consultant with deep expertise. She holds a bachelor's degree in business administration from William Jewell College and an MBA from Trinity Theological Seminary.

She was a high school and college instructor, and development and recruitment manager for corporations and non-profit organizations. As a certified Career Technical Education Teacher in Adult Education Supervision and Career Services, created one of the nation's first successful Registered Youth Apprenticeship Programs for Career Technical Educators' in Missouri. In 2017, she was the first full-time Missouri CTE Apprenticeship Coordinator.

Since 2017, she's consulted startup programs and pioneered bootcamp training for the US Department of Labor's Registered Youth Apprenticeship (RYA) initiative and organized and moderated Ready, Aim, Launch webinars. Her innovative approach is helping build, launch, and sustain 20+ RYA programs nationwide involving hundreds of youths. Cynthia also attributes these programs' success to collaborative partners: Department of Elementary and Secondary Education (DESE), IWSI America and Safal Partners.

Highlights of her consultancy work in registered apprenticeships for employers, educational institutions and non-profit organizations across the U.S. include:

- Senior Consultant role for the Dept of Labor's National Intermediary Contract for IWSI America and the Urban Institute for the Youth Apprenticeship Initiative
- Helping expand apprenticeships in cybersecurity and the technology industry for Safal Partners and the Dept of Labor's Registered Apprenticeship Technical Assistance Center of Excellence on Strategic Partnerships and System Alignment, and
- First apprenticeship specialist contracted to Missouri's DESE.