



# How is substance use disorder impacting Missouri Businesses?

**DYK?** **99%** OF BUSINESSES AGREE — it is **GOOD BUSINESS** to respond to **MENTAL HEALTH**

## 71%

of businesses report suffering consequences due to drug misuse.



## NEARLY 50%

experienced absenteeism



## 38%

experienced decreased productivity

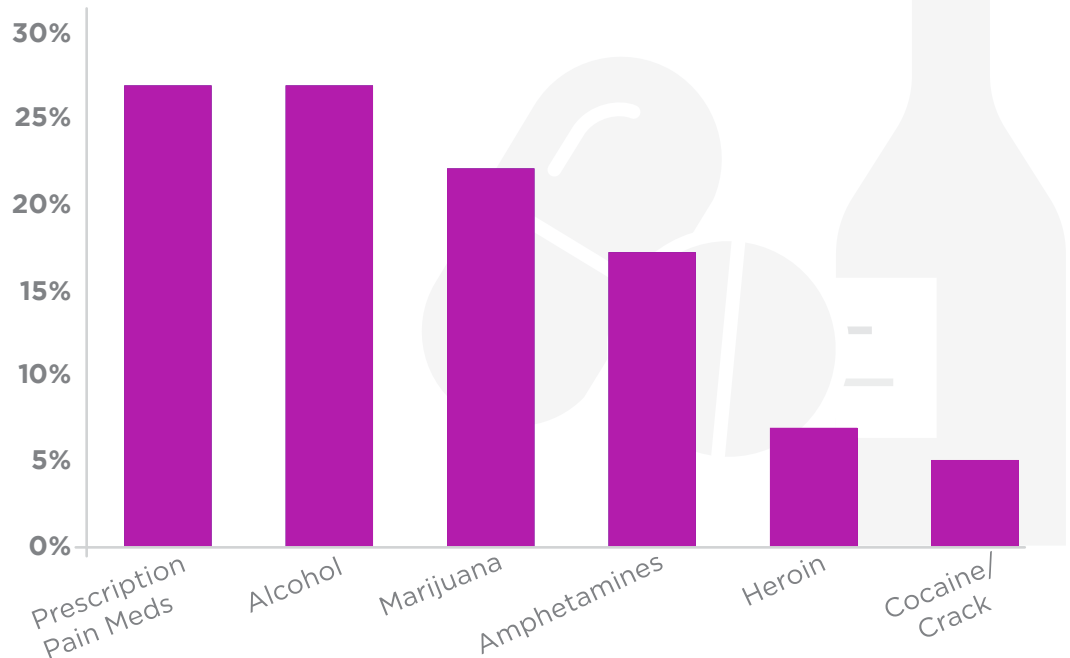


## 19%

experienced accidents



## Which substance poses the greatest threat to your workplace?



## 5 Components of a Drug-Free Workplace Program:

**1** **WRITTEN POLICY & OPERATIONS**

Less than two-thirds of respondents have a written misuse policy

**2** **EMPLOYEE EDUCATION**

Only 16% of businesses surveyed conduct annual drug-free workplace employee education

**3** **SUPERVISOR TRAINING**

Only 14% have annual supervisor drug-free training

**4** **DRUG & ALCOHOL TESTING**

Fewer than half of Missouri businesses drug test after an accident, but two-thirds do at least **some** testing

**5** **ASSISTANCE FOR EMPLOYEES**

Less than two-thirds of businesses provide an employee assistance program