



Industry-Driven IT Apprenticeship Grant Program Employer Partner



Access Point/ **Daugherty Business Solutions** is a leading advisory services and technology consulting firm. Daugherty partners with all business sizes, both national and international. A flexible approach and deep technology expertise enables Daugherty to provide customized, innovative solutions across all industries.

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Apprenticeship Programs:

Access Point is the apprenticeship we offer for high school students. Access Point is dedicated to significantly increasing the influx of motivated young individuals into the IT field while fostering much-needed diversity within the sector. Access Point's mission is to swiftly guide low-income high school graduates into lucrative IT careers, ensuring financial stability and broadened opportunities. Through our comprehensive, multi-year workforce development and equity strategies, we engage the entire developmental pipeline, aligning with specific IT roles identified in partnership with leading companies. Access Point originated in 2021 as a pilot initiative within Daugherty Business Solutions during discussions among leaders in St. Louis, Missouri, and Fortune 500 CEOs/CIOs. Recognizing the need for a holistic approach to connect employers, promising youth, and educational/nonprofit entities, Daugherty took the lead. With strong support from business partners, the initiative gained rapid momentum and achieved 501c3 status in 2023. Access Point is now officially recognized as a U.S. Department of Labor Registered Apprenticeship Program sponsor.

Location:

Hybrid, in-person training location is St. Louis

Prerequisites:

A GPA of 2.60 is required/recommended to prevent the student from taking reading proficiency tests to start the college courses.

Additional info:

As of 2024, Access Point's employer partners employ 68 Access Point graduates in apprenticeships and full-time IT jobs. Some of these 68 Access Point graduates have been in full-time IT jobs and contributing to corporate business goals since 2019. At the 3-year point, the retention rate is 88%, which shows our program is helping underrepresented students start careers and at the same time

Learn more:
accesspointprogram.org